



STATEMENT OF MANAGEMENT ABOUT THE QUALITY AND ENVIRONMENTAL POLICY

"BULDE" OOD periodically determines all interested parties, as well as their requirements, the external and internal circumstances that are relevant and can directly influence the strategic direction of the company's development, including those that can affect the ability of the company to achieve the desired results and the planned goals. All our resources, knowledge, skills, experience and ambitions give us the confidence that we can achieve quality management by setting the following strategic goals to the whole team:

- To achieve financial stability, economic prosperity and continuous improvements, when it is possible and economically expedient;
- To satisfy to a high degree the trust, requirements and expectations of our customers, with the conviction that they are no less important than the requirements of Bulgarian and European legislation, including applying the requirements of international standards and regulations;

In this regard, the Senior Management undertakes the following commitments:

- To provide all necessary resources for the maintenance and efficient functioning of the quality management system and to continuously improve its effectiveness;
- To increase the competitiveness of the company by using new technologies;
- To continuously increase the qualification and competence of all our associates, realizing that our collaborators are the most important and valuable resource;
- To develop mutually beneficial relationships with all our partners, including customers and suppliers to ensure high quality and timely deliveries of raw materials and components;
- To protect and care equally for both the company's property and the client's property;
- To keep the work equipment in good technical condition, as well as all the infrastructure necessary to ensure the production of quality products;
- To provide a favorable working environment and safe working conditions and encourage good practices related to with health and safety at work;

In terms of environmental protection, realizing the global threats of environmental pollution, we pose like main goal to endeavor our contribute to its conservation with the awareness of the responsibility we bear to future generations, such as:

- We strive to continuously improve environmental protection by preventing and/or reducing possible harmful impacts on the environment, through the way of management and control of the processes of which we are able to influence;
- To be informed to comply applicable legal and other requirements relating to environmental aspects, by monitoring and measuring key characteristics of processes and activities that may have a significant impact on the environment;
- To strive to improve the products/services that we provide, with a view to create products/services with least harmful impact possible on the environment, incl. observance of legal and other requirements related to its ecological aspects and prevention of pollution and delivery of generated waste for recycling, recovery and disposal;
- Effective use of natural resources, especially the non-renewable sources of energy, respectively to use more alternative energy sources and continuously improvement of environmental results, through economical consumption of natural resources – fuels, electricity, paper, water and others;
- To raise the consciousness for environmental protection of all our collaborators and partners and active cooperation with the authorized control organizations and all other interested parties in solving environmental protection problems;
- All suppliers and customers of the organization are urged to comply with management's environmental commitments declared in the policy.

As Manager of "BULDE" OOD I declare my personal involvement and responsibility for providing the necessary resources for implementation of the set strategic and short-term goals and programs, management processes and continuously improvement of the efficiency of the implemented Integrated management systems ISO 9001:2015 and ISO 14001:2015, as well as my engagement to revise current adequacy policy annually and at any changes.

Manager of "BULDE" OOD - Margarita Stoichkova
city of Plovdiv, date: 01.02.2022